



RAVEN INDIGENOUS IMPACT FOUNDATION

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RESEARCHER, Social Finance

(4-month contractor position, remote)

The Raven Indigenous Impact Foundation (RIIF) is a registered Indigenous charity established in 2017. Our mission is to improve the wellbeing of Indigenous Peoples and Mother Earth. We research and co-create supportive financial solutions in climate and health—centering the needs, traditions, and voices of Indigenous communities. RIIF is part of the Raven Group made up of [Raven Indigenous Capital Partners \(RICP\)](#) and the [Raven Indigenous Impact Foundation \(RIIF\)](#). We are headquartered on the traditional territory of the Skwx̱ wú7mesh (Squamish), x̱məθḵəy̱ əm (Musqueam) and səli lwətaʔṯ təməx̱ (Tsleil-Waututh) in what is currently known as Vancouver, BC and have an office in Ottawa, Canada on unceded Algonquin territory.

For more information about our organization and what makes us unique, read all the way to the end and visit our [website](#).

What sets us apart:

- We represent the people we serve—we are Indigenous-led and exclusively support Indigenous enterprises and communities.
- We recognize and respect the interconnectedness of all of creation; relationships underpin everything we do.
- We aspire to be change makers that model a mindset of abundance and apply a strength-based approach to our work.
- We have developed a unique approach to financing important work prioritized by Indigenous communities through what we call Community-Driven Outcomes Contracts (CDOC).
- Culture and ceremony are foundational to our work.

About the role

The Social Finance Researcher will support the RIIF team by conducting an in-depth, historical landscape analysis of the Canadian pay-for-success/performance ecosystem. Data collection will focus on collecting, organizing, and analyzing all related deal components in addition to cataloging all supportive policy levers implemented to date, as well as any media related to governmental position on the topic. The aim is to create a detailed analysis of the Canadian market opportunity.

Deliverables

- Co-creation of research plan
- Creation and management of a comprehensive Excel database on SharePoint
- Collection and cataloguing of all publications and resources on SharePoint
- Creation and maintenance of an annotated bibliography
- A Market Opportunity document, covering all key learnings and highlighting core findings
- Weekly check-ins and scheduled written reporting Milestones

What makes you a great fit

- You are passionate about supporting the wellbeing of Indigenous Peoples
- You are known for your accuracy, attention to detail, and commitment to organization and your responsiveness is exemplary
- You are a highly motivated self-starter with an entrepreneurial mindset

Your experience, skills, and qualifications

- Post-secondary education in a related field such as business administration, management studies, public policy. Degree equivalency/asset qualifications considered on a case-by-case basis
- Demonstrated research and analysis experience, inclusive of post-secondary
- Advanced computer skills, high degree of experience with Microsoft Office Suite and SharePoint
- Understanding and/or experience working in philanthropy, social finance, and/or the innovation space would be considered an asset
- Ability to work in either PST or EST time zones
- Access to own equipment and reliable internet required, access to online academic libraries considered an asset

What we offer

Rate of \$40/hour for an estimated 10 hours/week over the course of 4 months. Total contract value of \$6,400 + applicable taxes.

How to apply

Interested candidates are invited to submit their resume and cover letter to rebeccawaterhouse@riif.ca Applications will be reviewed until the position is filled.

Only candidates selected for an interview will be contacted. Please note the successful candidate must provide a reference and example of past work.

Persons of Indigenous ancestry will be given preference. s16(1) CHRA.